

## Invitation to the Ordinary Shareholders' Meeting of CREALOGIX Holding AG

Dear shareholders,

We are pleased to hold the 22nd Annual General Meeting, at which the facts, figures and reports on the 2021/2022 financial year will be presented.

**Date:** Wednesday, 26 October 2022, 4.00 p.m.

**Venue:** Crealogix Holding AG, Maneggstrasse 17, 9th floor, 8041 Zürich

### Agenda and Proposals of the Board of Directors

#### 1. Annual Report

Submission of the Annual Report, containing the management report, financial statements and consolidated financial statements 2021/2022 and the Report of the Statutory Auditor.

*Proposal of the Board of Directors:* Approval.

#### 2. Allocation of the balance sheet results for 2021/2022

*Proposal of the Board of Directors:* Balance sheet loss of CHF -9,347,642.53 to be carried forward to new account.

#### 3. Grant of a release to the responsible bodies

*Proposal of the Board of Directors:*

Grant of a release to the members of the Board of Directors and Executive Management for the business year ended 30 June 2022.

#### 4. Elections

##### 1) Board of Directors

##### A) Re-election

*Proposal of the Board of Directors:*

Re-election of the following members, each individually, for another term of office of one year, until after the next Ordinary Shareholders' Meeting.

- a) Bruno Richle
- b) Dr. Richard Dratva
- c) Ralph Mogenicato
- d) Rudolf Noser

##### B) New election

*Proposal of the Board of Directors:*

New election of Jörg Zulauf for a term of office of one year, until the conclusion of the next Ordinary General Meeting. Jörg Zulauf replaces Dr Christoph Schmid, who is no longer standing for election.

- 2) Chairman of the Board of Directors  
*Proposal of the Board of Directors:*  
 Reappointment of Bruno Richle as Chairman of the Board of Directors for another term of office of one year, until after the next Ordinary Shareholders' Meeting.
  
  - 3) Members of the Nominations and Compensation Committee
    - A) Re-election  
*Proposal of the Board of Directors:*  
 Re-election of Bruno Richle to the Nominations and Compensation Committee, for a term of one year, until conclusion of the next Ordinary Shareholders' Meeting.
  
    - B) New election  
*Proposal of the Board of Directors:*  
 Election of Jörg Zulauf to the Nomination and Compensation Committee for a term of one year, until conclusion of the next Ordinary Shareholders' Meeting.
  
  - 4) Auditor  
*Proposal of the Board of Directors:*  
 Reappointment of PricewaterhouseCoopers AG, Zurich, for another term of one year - until after the next Ordinary Shareholders' Meeting - as Statutory Auditor.
  
  - 5) Independent proxy  
*Proposal of the Board of Directors:*  
 Reappointment of Dr Marc Russenberger, RKR Attorneys-at-Law, for a term of office of one year – until after the next Ordinary Shareholders' Meeting – as independent proxy.
- 5. Approval of remuneration of members of the Board of Directors and the Executive Management**
- 1) Approval of the total amount of remuneration of members of the Board of Directors for the period from the Ordinary Shareholders' Meeting 2022 to the Ordinary Shareholders' Meeting 2023 of CHF 460'000.  
*Proposal of the Board of Directors:* Approval
  
  - 2) Approval of the total amount for fixed remuneration of the Members of the Executive Management for the fiscal year 2022/2023 of CHF 1'300'000.  
*Proposal of the Board of Directors:* Approval
  
  - 3) Approval of the maximum total amount of variable remuneration of members of the Executive Management for the fiscal year 2022/2023 of CHF 800'000.  
*Proposal of the Board of Directors:* Approval
  
  - 4) Advisory vote: Agreement of total amount of the effective paid out variable remuneration of members of the Executive Management for the fiscal year 2021/2022 according to the Remuneration Report.  
*Proposal of the Board of Directors:* Agreement

**6. Miscellaneous**  
Annual Report

The Annual Report 2020/2021 including the Remuneration Report and Report of the Statutory Auditor is located on our website at [crealogix.com/en/about-us/investor-relations](https://crealogix.com/en/about-us/investor-relations) (section: result center). All documents have likewise been laid out for inspection at the headquarters of the Company.

Registration

Please send your registration to areg.ch AG **by Friday, 21 October 2022**, using the enclosed reply envelope. The share register closes on Monday, 17 October 2022 at 5.00 p.m.

Substitution / Power of Attorney

Shareholders, which cannot personally attend the annual general meeting, can be represented by:

- the independent proxy, Dr Marc Russenberger, RKR Rechtsanwälte, Stockerstrasse 60, 8002 Zurich;
- any other person capable of acting.

Shareholders can grant written power of attorney with the attached form. Directives can be made on the reverse side of the form. We ask you to return the form by 21 October 2022 (date of receipt). In addition, there is also the option to grant power of attorney and directives via the Internet to the independent proxy. The required login data for this can be taken from the attached form. Electronic participation or any changes in electronically-issued instructions shall be possible up to 11.59 a.m. (CEST) at the latest on 21 October 2022. By realising the right to vote electronically, the shareholder no longer has the right to personal participation in the Shareholders' Meeting.

We thank you for your interest in our company and hope to welcome you on Wednesday, 26 October 2022 at our premises in Green City, Zurich.

Zürich, 29 September 2022

**CREALOGIX Holding AG**

On behalf of the Board of Directors



Bruno Richle

Chairman of the Board of Directors

Enclosures:

Letter to shareholders, reply form and voting instructions to the independent proxy, envelope